

**First Parish  
Cooperative  
Sunday School**

20 Lexington Road  
Concord, MA 01742

***Code of Ethics for Working with Children and Youth***

*First Parish is a place of safety for all children and youth. Anyone working with children in a leadership role in any of our church programs has the social, moral and spiritual responsibility to protect the children and youth both physically and emotionally. This responsibility is shared by both volunteer and salaried staff members of the church.*

*Leaders of children and youth in this church assume the responsibility to nurture, to teach, and to share in and celebrate the spiritual and moral development of our children and youth. They make a commitment to foster a positive sense of self and a spirit of independence and responsibility in an atmosphere of mutual respect.*

*No leader shall engage in behavior which may be construed as physically, verbally, or emotionally abusive. No leader shall ever engage in sexual, seductive or erotic behavior with children or youth. Leaders shall refrain from being under the influence of alcohol or illegal drugs, or any other drug which would impair their judgement or ability to function effectively in a leadership role with children or youth.*

*Leaders will be informed of this Code of Ethics and agree to it before assuming their roles. In cases of any violation of this code, appropriate action will be taken.*

*I have read the safety information booklet, What Every Religious Education Teacher Ought to Know, and hereby agree to abide by this Code of Ethics.*

Signed: \_\_\_\_\_

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(please print your full name here)

Note: This Code of Ethics of First Parish in Concord has been adapted from the Code of Ethics for Persons working with Children and Youth of the Unitarian Universalist Association -sponsored Programs and Events, adopted by the UUA in 1986  
6/29/01